



## BEHAVIOURAL HEALTH FOUNDATION

35 avenue de la Digue  
Winnipeg, MB R3V 1L6  
Phone: (204) 269-3430  
Fax: (204) 269-8049

<b>Position</b>	Family Engagement Facilitator
<b>Department/Program</b>	Treatment Programs
<b>Employment type</b>	Full Time, Permanent
<b>Shift / hours</b>	Shift Work, Days, evenings including weekends
<b>Salary</b>	\$46,498.92 per year
<b>Posting Date</b>	February 3, 2025
<b>Closing Date</b>	February 21, 2025
<b>Number of Openings</b>	1

### ABOUT US

The Behavioural Health Foundation (BHF) is a Therapeutic Community providing long-term bed-based treatment for adults and family units experiencing issues related to substance use and co-occurring mental health concerns. Programming includes individual and group counselling and focuses on wholistic person centered wellness. Adult education, employment development and life skills are key components of supporting residents to move to healthier coping and life choices.

BHF is one of the few programs where adults can enter with their children or reunify with children not in their care while they are in the program. With dedicated childcare and K-6 education on site, the program offers healing opportunities for the whole family. The Indigenous Services at BHF offer Traditional Teachings and Ceremonies to residents and community members. Traditional healing in a trauma informed environment has strengthened many members' success in changing their lives. The Outreach team supports members working to maintain healthy choices as they transition back into their communities.

visit [www.bhf.ca](http://www.bhf.ca) to learn more about our program.

### JOB SUMMARY

The family engagement facilitator will ensure that the unique needs of families are met within the programs. The Family Engagement Facilitator must be able to work with individuals living with mental health, trauma, and/or addiction issues. This role involves advocacy, conducting assessments, facilitating access to resources and services, developing individualized treatment plans, counseling, crisis intervention, and skill-building activities to promote recovery and well-being while supporting differing family dynamics.

### QUALITIES AND QUALIFICATIONS

- Graduate of an accredited Community College or University with major course work in Family Studies or Social Sciences with two years experience or demonstrate an extraordinary ability complimented by life experience and other training that will allow the performance of duties.
- Knowledge and understanding of Indigenous history, culture, practices, customs, and beliefs.
- Able to work with minimal supervision and exercise mature judgment.
- Ability to work independently and in a team environment.
- Must be self-motivated and well organized.

## **SUMMARY OF JOB DUTIES AND RESPONSIBILITIES**

- Facilitate discussion and training with treatment staff regarding working effectively and from a strength-based and trauma-informed approach with families at BHF.
- In partnership with the Daycare Director coordinate involvement of parents in the daycare programs.
- Remain abreast of daily occurrences of families by reading the reports and participating in shift change meetings and other staff meetings.
- Work with the Daycare Director and K – 6 teacher to plan for and respond to developmental and emergent needs of children and families.
- Use BHF's Framework for Parenting Discussion to assist parents in developing confidence and competency regarding physical needs, communication, emotions, response to conflict/misbehaviour.
- Attend and participate in weekly Team Meetings and Case Discussions and follow-up on information as necessary.
- Model Circle of Security skills or other communication course and assist parents in using effective communication and problem solving with children.
- Encourage and assist parents to plan to meet the children's needs.
- Provide and/or arrange individual and family counselling as the need arises.
- Lead seminars and workshops for groups of parents on childcare, child development and health-related topics.

## **CONDITIONS OF EMPLOYMENT:**

- Satisfactory Criminal Record Check with vulnerable sector check and child abuse registry check (no older than three months)
- A valid driver's license with a reliable vehicle and a satisfactory drivers abstract.
- Must be legally entitled to work in Canada.
- Mental Health First Aid Certificate is considered an asset.
- Valid First Aid / CPR Certification an asset
- Must be able to work in a fast-paced environment.
- Must demonstrate a strong work ethic and be reliable.
- Maintain strict confidentiality guidelines regarding all clients, conversations, and referrals.

## **BENEFITS**

- Fully employer paid comprehensive benefits package (Medical and Dental, Vision, AD&D, Critical Care Coverage) for full time/permanent employees.
- 5 % matched pension program
- 3 weeks' vacation to start.
- Worker's Compensation Coverage
- Training and development, including NCI, First Aid and Cultural Competency
- On site Indigenous teachings/ceremonies
- Free lunch, coffee, and snacks
- On site fitness facility
- Free parking on site
- Opportunities for education agreements for job related training
- Company paid dues for employment related professional designation
- Mileage reimbursement (when applicable)
- A park-like suburban setting makes coming to work a pleasure
- Casual dress

## **HOW TO APPLY**

Applicants can express their interest by submitting a cover letter along with their resume and salary expectations to at [info@bhf.ca](mailto:info@bhf.ca) We thank all applicants, but only those being considered for an interview will be contacted.

*Behavioural Health Foundation is an equal opportunity employer that pledges to uphold a workplace culture of inclusion, diversity, compassion, and respect. Behavioural Health Foundation welcomes applications from people with disabilities. Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process.*